



# **Church Council**

#### **Beenleigh Region Uniting Church – Church Council**

"The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid

upon them. The Uniting Church therefore so organises her life that locally,

regionally and nationally government will be entrusted to representatives, men and women, bearing the gifts and graces with which God has endowed them for the building up of his Church. The Uniting Church is governed by a series of

inter-related councils, each of which has its tasks and responsibilities in relation both to the Church and the world. . . . . . .

The Elders' or Leaders' Meeting (the council within a congregation or group of

congregations) consists of the minister and those who are called to share with her in oversight. It is responsible for building up the congregation in faith and love,

sustaining its members in hope, and leading them into a fuller participation in Christ's mission in the

world."

(Basis of Union para 15)

These are the foundational statements in the Basis of Union for the establishment of the Church Council. The Beenleigh Congregation has determined that, for Beenleigh Region Uniting Church, the Church Council shall comprise the minister and up to 10 elected leaders. The Church Council acts under the authority of, and is accountable to, the congregation. This leadership group is to exercise ministry through spiritual oversight, planning & implementing the mission of Jesus Christ.

The Church Council gives oversight to four committees or `Centres of Ministries`:

- ♦ Worship
- Oiscipleship & Evangelism.
- ♦ Community Support.
- ♦ Facilities & Property

Those called to ministry of Leadership on the Church Council need to be mindful of, and familiar with, four critical domains for Leadership:

- Spiritual Gifts
- Ministry Capabilities
- Relational Leadership
- Strategic Mission

The Church Council elects within the council a Chairperson, Secretary and Treasurer with skills to suit each role.

Critical Domains:	Capabilities: BRUC Leaders are people who -
Spiritual Gifts	<ul> <li>Are spiritually and emotionally mature.</li> <li>Demonstrate wisdom and spiritual discernment.</li> <li>Actively seek personal and spiritual growth.</li> <li>Model Christ-like and Christ-centred behaviours and values.</li> <li>Are bearers of the fruits of the spirit.</li> </ul>
Ministry Capabilities	<ul> <li>Demonstrate administrative and organisational ability.</li> <li>Follow up and complete tasks.</li> <li>Have sound general business sense.</li> <li>Use strong thinking capability.</li> <li>Ask difficult questions and pursue difficult issues.</li> <li>Have a passion and dedication to the BRUC mission.</li> </ul>
Relational Leadership	<ul> <li>Facilitate the development of strong relationships.</li> <li>Have effective listening and communicating skills with people of all ages.</li> <li>Work sensitively to encourage personal and spiritual development in others and help them to identify their place in ministry.</li> <li>Promote a culture where people feel invited to contribute and seek to engage.</li> <li>Partner and collaborate as ministry team members.</li> <li>Are self-aware and demonstrate humility – a life perspective giving a strong sense of self but without self-importance.</li> </ul>
Strategic Mission	<ul> <li>Have a genuine interest in responding to the mission of BRUC.</li> <li>Set direction and effectively prioritise - focusing on what makes the most difference to build the church.</li> <li>Apply insights, negotiate and work through resistance to implement change.</li> <li>Take action, monitor progress and then evaluate outcomes against the vision and mission of the church.</li> <li>Are prepared to be accountable for performance and their stewardship of resources.</li> </ul>

# **Our Mission**

Leading people to fullness of life in Christ

#### **Our Vision**

We seek to be a congregation that is: Alive in Christ Making Disciples Reaching Out in Love

#### **Our Core Values:**

Biblical Truth Engaging Worship Deepening Fellowship Generous Hospitality Transforming Grace

### **Our Objectives**

Making and Growing Disciples Growing Effective Pastoral Care Enhancing Ministry and Mission Developing a Long Term Resource Plan

## Responsibilities of the Church Council

- The leadership team takes responsibility for actioning the discernment of the congregation and serves to oversee the administration and mission of the congregation.
- The leadership team initiates planning, establishing goals, implements action plans, and evaluates effectiveness for congregational ministries of nurture, outreach, witness, and administration.
- The leadership team enables an effective discipleship pathway.
- The leadership team oversees development for effective pastoral, staff, and lay leadership.
- The leadership team oversees financial planning, physical facilities, and the legal obligations of the Beenleigh Region Uniting Church congregation.
- The leadership team seeks to maintain the congregation's connection to the wider church faith community.

Contacts:

#### 32-50 Mount Warren Boulevard, Mount Warren Park Q 4207

PO Box 1002, Beenleigh Q 4207 (07) 3807 5969 bruc2@bruc.net.au www.bruc.net.au